



Board of Supervisors Meeting
Conducted by Zoom
Invite will be sent to Board on January 11, 2022; others by request.
January 11, 2022 at 6:30 pm

AGENDA

- 1) Public Comment
- 2) Discuss for action FY2021 Audit
- 3) Approve minutes of October 12, 2021 meeting
- 4) FY2022 Financials
 - a. Approve November 2021 Financial Reports (in Board packet)
 - b. Ratification of Check Register (will be emailed day of meeting)
 - c. Pre-payment Authorizations for Large Checks (will be emailed day of meeting)
- 5) Discuss for action policy manual change: Proposed New Language Regarding Health Insurance
 1. Change Section 8.6 ***"All new employees and any rehired employees are required to complete a 90-day probationary period before becoming eligible for discretionary benefits EXCEPT FOR HEALTH INSURANCE". ~~New full-time employees must complete a 90-day probationary period before becoming eligible for discretionary benefits.~~***
 2. Change Section 13.8 ***Medical Coverage Health Insurance becomes effective after-ON the first day of the month following the FIRST DAY OF EMPLOYMENT. ~~90-day probation period, provided the employee completes the insurance enrollment forms within 32 days of that date and provided the insurance company issues notification of coverage.~~***
- 6) Other Business and Updates: Baling Enterprise, Outreach 2022: 12 towns in 12 months, Re-election/Re-appointment, meeting schedule and venue Q1, Johnson Bottle Donations

LRSWMD Mission Statement: *Our mission is to reduce the quantity and toxicity of the trash generated and going to the landfill while maintaining or improving overall environmental quality (air, water, and soil), treating customers and employees with respect, and operating within a balanced budget.*



DRAFT

Lamoille Regional Solid Waste Management District
29 Sunset Drive, Suite 5
Morrisville, VT 05661

BOARD OF SUPERVISORS' BUSINESS MEETING
TUESDAY, OCTOBER 12, 2021
TEGU BUILDING, MORRISVILLE, VT

SUPERVISORS

Absent	Belvidere	Dana Sweet	Cambridge
Absent	Craftsbury	Unable to connect	Eden
Jane Oliphant	Elmore	Absent	Hyde Park
Howard Romero	Johnson	Charles Cooley	Morristown
Willie Noyes	Stowe	Lucas Tilton	Waterville
Absent	Wolcott	Carl Witke	Worcester

STAFF

Susan Alexander	District Manager	Donna Griffiths	Clerk
Elly Ventura	Outreach Manager		

Chair Willie Noyes called the meeting to order at 6:35 pm.

1. PUBLIC COMMENT

No members of the public were present.

2. APPROVE MINUTES OF SEPTEMBER 14, 2021 MEETING

Susan said on p. 3 the sentence "A couple of people said they were bringing us food scraps because of wasps" should be changed to "A couple of people said they were bringing us food scraps because it is the law." On p. 4 the sentence "Susan noted that our annual report was approved by the Agency of Natural Resources" should be clarified by changing "annual report" to "SWIP annual report." **Jane moved and Lucas seconded to approve the minutes of September 14, 2021 with the recommended corrections. The motion was passed unanimously.**

3. FY2021 FINANCIALS

a. *Approve August 2021 Financial Reports*

Susan said 2 months into the fiscal year we had net income of \$14K. All 3 of our largest income sources – MSW and C&D, recycling and surcharge – are down a little so far this year. Income is down \$28K. Some expenses have also been lower, such as workers' comp.

One reason expenses are down is that payroll is down. We are still lacking staffing. Morrisville and Craftsbury are each getting closed at least once a month. We did hire someone tonight who will be a regular attendant at Craftsbury.

We spent almost \$17K on site work. We improved the size of the curing area at Lamoille Soil and put a perimeter pad around the covered bays. We had to pay close to \$9500 for work at the Stowe Electric building. We had anticipated that expense and some was reimbursed from the infrastructure grant. We got new automatic overhead door units that were covered by grant funds.

Charles asked why newsletter printing and postage was so much higher than last year. Susan said she think it probably because of the timing of when newsletters were sent out. Elly agreed. Susan said she thinks last year at this time we hadn't sent the second newsletter yet.

Charles moved and Jane seconded to approve the August 2021 financial reports. The motion was passed unanimously.

Willie said it is interesting that revenues are down and we are still in the black. Some of that may be due to cost savings for glass and cardboard disposal.

Susan said our auditor hasn't completed their work yet. She expects they will attend the November meeting by Zoom.

b. Ratification of Check Register

Dana asked about one of the expenses. Susan said that is Solid Waste District Managers Association dues. The dues have been used to help support the auditor who has checked haulers' books but that program is being taken over by someone else. Dues will probably go down. Now the dues will only cover a lobbyist.

Carl asked what the payment to Ken Patch is for. Susan said he did the site work at Lamoille Soil.

Jane asked what undeposited funds are. Susan said those are funds that have come in but aren't yet deposited and available in our bank account.

Dana moved and Carl seconded to ratify the check register. The motion was passed unanimously.

c. Pre-payment Authorizations for Large Checks

Lucas moved and Jane seconded to authorize pending payments in the amount of \$33,394.06. The motion was passed unanimously.

Dana commented on the cost of household hazardous waste events. Susan said the cost is going up again next year. We could consider only have two events next year or having people pay for the service.

Charles said in accounts receivable it looks like there is an amount over 90 days due from the state ANR. Susan said that was booked as a receivable because it was expenses that were going to be reimbursed under a grant. We have been reimbursed the entire amount we asked for. We are probably going to change that

in our books after discussing with the auditors the right way to do it. The state does not owe us money.

4. OTHER BUSINESS

Susan said our health insurance premiums are going down and our deductible is going up by a small amount. There will be a net savings of \$350 per employee per month.

We got about \$14K in reimbursement from the infrastructure grant. They covered 40% of the cost of the baler. Next we will be using grant funds to help pay for a Bobcat or wheel loader.

Excavation behind the wall at Stowe started today and should be finished tomorrow. New railings will be put up at the top and drainage will be installed that exits at the bottom and goes underground across the yard. Percy's crew will also excavate one corner of the lot to give us space to possibly put another tractor trailer in the loading area. The drop inlet they put in last year has settled and water is going around it so they will lift it up. We will be open tomorrow while they are working but we won't allow anyone in the lower yard.

Howard asked what the decision was on how to tie wall sections together. Susan said the engineer is currently only advising us to remove some of the burden behind the wall. We have plans from the engineer on using steel I-beams to brace the walls on either side of the trailer.

Willie read a proclamation thanking Elly for all her work for the district. Board members and Susan thanked Elly for her contributions.

Susan said we have been interviewing candidates for Elly's position. This will probably be her last board meeting. Elly said she appreciates the trust and support of the board in allowing her to work remotely for the last quarter.

Howard moved to adjourn and the motion was seconded and passed unanimously.

Chair Willie Noyes adjourned the meeting at 7:21 PM.

Respectfully submitted,

Donna Griffiths, District Clerk

Date

Willie Noyes, Chair

Date

Lamoille Regional Solid Waste Mgt District

Balance Sheet

12/28/21

As of November 30, 2021

Accrual Basis

	Nov 30, 21
ASSETS	
Current Assets	
Checking/Savings	
CNB - Operating Account	258,999.38
Community National Bank - HRA	3,525.95
Community National Bank - Sweep	231,774.91
Community National Capital Fund	19,805.96
Community National Money Market	128,972.75
Total Checking/Savings	643,078.95
Accounts Receivable	
Accounts Receivable	50,561.67
Total Accounts Receivable	50,561.67
Other Current Assets	
Petty Cash	1,455.00
STS Bottle Redemption Petty Cas	2,000.00
Undeposited Funds	784.06
Total Other Current Assets	4,239.06
Total Current Assets	697,879.68
Fixed Assets	
Fixed Assets	
Equipment	1,087,124.36
Less Accumulated Depreciation	-667,068.79
Fixed Assets - Other	-5,259.00
Total Fixed Assets	414,796.57
Total Fixed Assets	414,796.57
Other Assets	
Security Deposit	2,400.00
Total Other Assets	2,400.00
TOTAL ASSETS	1,115,076.25
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	59,241.37
Total Accounts Payable	59,241.37
Other Current Liabilities	
Accrued Payroll	15,864.16
Payroll Liabilities	479.81
Pension Plan Payable	227.30
Total Other Current Liabilities	16,571.27
Total Current Liabilities	75,812.64
Total Liabilities	75,812.64
Equity	
Investment in Gen'l Fixed Asset	437,720.84
Retained Earnings	550,418.89
Net Income	51,123.88
Total Equity	1,039,263.61
TOTAL LIABILITIES & EQUITY	1,115,076.25

Lamoille Regional Solid Waste Mgt District Profit & Loss Budget vs. Actual July through November 2021

Ordinary Income/Expense	Jul - Nov 21	Budget	\$ Over Budget	% of Budget
Income				
Administrative Fees	0.00	1,000.00	-1,000.00	0.0%
Appliances	1,625.00	3,300.00	-1,675.00	49.2%
Baling Enterprise at SED				
Baled Cardboard	0.00	4,800.00	-4,800.00	0.0%
Baled Film	0.00	4,500.00	-4,500.00	0.0%
Total Baling Enterprise at SED	0.00	9,300.00	-9,300.00	0.0%
Batteries	367.90	1,000.00	-632.10	36.8%
Book Recycling Income	330.00	700.00	-370.00	47.1%
Bottle Redemption Program				
Bottle Redemption - Distributor	6,817.91	75,000.00	-68,182.09	9.1%
Total Bottle Redemption Program	6,817.91	75,000.00	-68,182.09	9.1%
Bulky Waste	16,140.00	35,000.00	-18,860.00	46.1%
Call2Recycle Battery Reimburse	97.25	1,200.00	-1,102.75	8.1%
Capital Reserve Transfers	40,000.00			
Compost Bin Sales				
Accessories for Green Cone	20.00	0.00	20.00	100.0%
Bucket - Lamoille Soil Kit	825.00	0.00	825.00	100.0%
Filters for Kitchen Collectors	32.00	0.00	32.00	100.0%
Green Cone Sales	690.00	0.00	690.00	100.0%
Kitchen Collectors	150.00	0.00	150.00	100.0%
Lids for Buckets	14.00	0.00	14.00	100.0%
Compost Bin Sales - Other	832.00	7,000.00	-6,168.00	11.9%
Total Compost Bin Sales	2,563.00	7,000.00	-4,437.00	36.6%
Compost Product Sales				
Bucket of Finished Compost	10.00	0.00	10.00	100.0%
Cubic Yard of Finished Compost	0.00	0.00	0.00	0.0%
Refills of Finished Compost	312.00	0.00	312.00	100.0%
Compost Product Sales - Other	0.00	7,500.00	-7,500.00	0.0%
Total Compost Product Sales	322.00	7,500.00	-7,178.00	4.3%
Disposal Income C&D	39,671.04	115,000.00	-75,328.96	34.5%
Disposal Income MSW	306,519.80	710,000.00	-403,480.20	43.2%
E-waste Reimbursement	2,736.72	8,500.00	-5,763.28	32.2%
Electronics Recycling Program				
Television Monitors	55.00	0.00	55.00	100.0%
Electronics Recycling Program - Other	890.00	3,500.00	-2,610.00	25.4%
Total Electronics Recycling Program	945.00	3,500.00	-2,555.00	27.0%
Fluorescent Bulbs	450.94	1,000.00	-549.06	45.1%

Lamoille Regional Solid Waste Mgt District Profit & Loss Budget vs. Actual July through November 2021

	Jul - Nov 21	Budget	\$ Over Budget	% of Budget
Freon Appliances	6,150.00	12,000.00	-5,850.00	51.3%
Grants				
ANR Infrastructure SED & LS	14,806.00			
Grant Income - HHW	14,709.32	26,700.00	-11,990.68	55.1%
Grant Income - VLCT	0.00	5,000.00	-5,000.00	0.0%
Grants - Other	0.00	0.00	0.00	0.0%
Total Grants	29,515.32	31,700.00	-2,184.68	93.1%
Hauler's License Fees	0.00	500.00	-500.00	0.0%
HHW CEG Businesses	3,150.00	10,000.00	-6,850.00	31.5%
Interest Income	563.08	1,100.00	-536.92	51.2%
Leaf & Yard Waste	598.75	700.00	-101.25	85.5%
Maple tubing	40.00	100.00	-60.00	40.0%
Miscellaneous Income	0.00	0.00	0.00	0.0%
Organics				
Commercial Organics Tip Fee	2,577.25	5,000.00	-2,422.75	51.5%
Residential Organics Tip Fee	0.00	24,000.00	-24,000.00	0.0%
Organics - Other	10,194.00	0.00	10,194.00	100.0%
Total Organics	12,771.25	29,000.00	-16,228.75	44.0%
Overages/Shortages	-88.60	0.00	-88.60	100.0%
Plastic film	720.25	1,000.00	-279.75	72.0%
Propane Tanks	432.50	800.00	-367.50	54.1%
Recycling Income	80,047.40	190,000.00	-109,952.60	42.1%
Recycling Sales of Bins	68.00	500.00	-432.00	13.6%
Scrap Metal	18,950.66	30,000.00	-11,049.34	63.2%
Stump Dump	577.00	700.00	-123.00	82.4%
Surcharge - C&D - Haulers	74,945.64	150,000.00	-75,054.36	50.0%
Surcharge - MSW - Haulers	111,509.51	248,000.00	-136,490.49	45.0%
Textiles	649.00	2,500.00	-1,851.00	26.0%
Tire Income	7,925.50	18,000.00	-10,074.50	44.0%
Total Income	767,111.82	1,705,600.00	-938,488.18	45.0%
Gross Profit	767,111.82	1,705,600.00	-938,488.18	45.0%
Expense				
Advertising	0.00	0.00	0.00	0.0%
Book Recycling	0.00	200.00	-200.00	0.0%
Bottle Redemption Payout	3,507.85	35,000.00	-31,492.15	10.0%
Clerk Stipend	583.35	1,200.00	-616.65	48.6%
Compost Bin Purchase				
Green Cone Accessories	0.00	0.00	0.00	0.0%
Green Cone Purchase	0.00	0.00	0.00	0.0%

Lamoille Regional Solid Waste Mgt District Profit & Loss Budget vs. Actual July through November 2021

	Jul - Nov 21	Budget	\$ Over Budget	% of Budget
Lids for Buckets	0.00	0.00	0.00	0.0%
Purchase of Kitchen Collectors	0.00	0.00	0.00	0.0%
Toters	0.00	0.00	0.00	0.0%
Compost Bin Purchase - Other	0.00	8,000.00	-8,000.00	0.0%
Total Compost Bin Purchase	0.00	8,000.00	-8,000.00	0.0%
Conferences	53.00	2,200.00	-2,147.00	2.4%
COVID-19 EXPENSES	0.00	0.00	0.00	0.0%
Disposal Expense MSW	118,114.85	311,100.00	-192,985.15	38.0%
Disposal Tip Fee				
Craftsbury Tip Fee at STS	1,727.56	4,500.00	-2,772.44	38.4%
Morrisville Tip Fee at STS	1,833.23	7,600.00	-5,766.77	24.1%
Disposal Tip Fee - Other	0.00	0.00	0.00	0.0%
Total Disposal Tip Fee	3,560.79	12,100.00	-8,539.21	29.4%
Donations	1,427.70	11,250.00	-9,822.30	12.7%
Electronic Waste Processing	818.16	2,500.00	-1,681.84	32.7%
Equipment				
Baler Equipment Maintenance	0.00	1,300.00	-1,300.00	0.0%
Purchase	25,074.04	11,800.00	13,274.04	212.5%
Rental	0.00	1,300.00	-1,300.00	0.0%
Repairs/Maintenance	5,591.37	6,400.00	-808.63	87.4%
Equipment - Other	0.00	0.00	0.00	0.0%
Total Equipment	30,665.41	20,800.00	9,865.41	147.4%
Feedstocks	4,000.00	5,000.00	-1,000.00	80.0%
Fluorescent Bulb Recycling	865.36	1,000.00	-134.64	86.5%
Freon Removal	3,108.00	8,000.00	-4,892.00	38.9%
Fuel				
Off Road Diesel	478.03	1,000.00	-521.97	47.8%
Fuel - Other	2,594.65	6,500.00	-3,905.35	39.9%
Total Fuel	3,072.68	7,500.00	-4,427.32	41.0%
Green Up Day				
Dump Clean Up Fund	0.00	2,000.00	-2,000.00	0.0%
Town Contributions	0.00	1,200.00	-1,200.00	0.0%
Total Green Up Day	0.00	3,200.00	-3,200.00	0.0%
Hauler Audits	0.00	1,000.00	-1,000.00	0.0%
Hauling				
Glass	500.00	0.00	500.00	100.0%
MSW	13,746.40	31,000.00	-17,253.60	44.3%
Recycling	17,313.32	50,000.00	-32,686.68	34.6%
Hauling - Other	300.00			

Lamoille Regional Solid Waste Mgt District
Profit & Loss Budget vs. Actual
 July through November 2021

	Jul - Nov 21	Budget	\$ Over Budget	% of Budget
Total Hauling	31,859.72	81,000.00	-49,140.28	39.3%
HHW Collections				
Disposal Contract	18,934.50	47,000.00	-28,065.50	40.3%
HHW Events Ads	502.36	1,000.00	-497.64	50.2%
Rolloff Rental & Disposal	777.94	2,000.00	-1,222.06	38.9%
HHW Collections - Other	115.00			
Total HHW Collections	20,329.80	50,000.00	-29,670.20	40.7%
Insurance				
Automobile Insurance	1,425.00	4,450.00	-3,025.00	32.0%
Dental Insurance	1,799.00	4,100.00	-2,301.00	43.9%
Employee Crime	278.00	800.00	-522.00	34.8%
Employer Practices Liability	1,579.00	4,600.00	-3,021.00	34.3%
Health Insurance	27,685.99	86,000.00	-58,314.01	32.2%
Property & Casualty	3,514.00	7,500.00	-3,986.00	46.9%
Public Officials Liability	150.00	300.00	-150.00	50.0%
Vision Plan	230.50	600.00	-369.50	38.4%
Workers Comp Insurance	41,588.50	102,200.00	-60,611.50	40.7%
Total Insurance	78,249.99	210,550.00	-132,300.01	37.2%
Maintenance Agreements	839.60	5,300.00	-4,460.40	15.8%
Maple tubing process fee	57.50	100.00	-42.50	57.5%
Meetings	0.00	800.00	-800.00	0.0%
Memberships	2,950.37	5,000.00	-2,049.63	59.0%
Newsletter Printing & Postage	5,789.32	12,500.00	-6,710.68	46.3%
Office Supplies	101.65	1,600.00	-1,498.35	6.4%
Organics Pick Up	621.00	0.00	621.00	100.0%
Other Expenses	125.00	300.00	-175.00	41.7%
Outreach-Advertising & Promo	1,192.02	12,000.00	-10,807.98	9.9%
Outreach-Printing	0.00	0.00	0.00	0.0%
Outreach-Programs	738.65	3,600.00	-2,861.35	20.5%
Payroll Expenses				
COVID Payroll Expenses	0.00	0.00	0.00	0.0%
Payroll Direct Deposit Fees	0.00	0.00	0.00	0.0%
Payroll FICA /Medicare Expense	13,177.39	39,500.00	-26,322.61	33.4%
Payroll Unemployment Expense	3,237.50	9,900.00	-6,662.50	32.7%
Payroll Expenses - Other	212,547.24	515,500.00	-302,952.76	41.2%
Total Payroll Expenses	228,962.13	564,900.00	-335,937.87	40.5%
Pension Plan - Employer Share	3,299.24	9,500.00	-6,200.76	34.7%
Permits	0.00	200.00	-200.00	0.0%
Plastic Bag Recycling Fee	0.00	800.00	-800.00	0.0%
Postage	911.92	2,300.00	-1,388.08	39.6%
Professional Fees				
Accounting	8,500.00	8,500.00	0.00	100.0%

Lamoille Regional Solid Waste Mgt District
Profit & Loss Budget vs. Actual
 July through November 2021

	Jul - Nov 21	Budget	\$ Over Budget	% of Budget
Consulting	345.85	4,000.00	-3,654.15	8.6%
District Manager	31,004.18	70,500.00	-39,495.82	44.0%
ECO AmeriCorps	0.00	8,000.00	-8,000.00	0.0%
Legal Fees	212.13	500.00	-287.87	42.4%
Total Professional Fees	40,062.16	91,500.00	-51,437.84	43.8%
Propane Tank Recycling	537.25	600.00	-62.75	89.5%
Recycling Mat'l Processing Fees				
Glass Recycling Process Fee	914.80	0.00	914.80	100.0%
Myers C&D Recycling	413.93	0.00	413.93	100.0%
Recycling Mat'l Processing Fees - Other	38,952.30	100,000.00	-61,047.70	39.0%
Total Recycling Mat'l Processing Fees	40,281.03	100,000.00	-59,718.97	40.3%
Rent	18,887.20	50,500.00	-31,612.80	37.4%
Scale Fees - Minimum Weight	-3,714.80			
Signage	0.00	300.00	-300.00	0.0%
Snow Removal	0.00	7,000.00	-7,000.00	0.0%
Software	1,929.60	3,500.00	-1,570.40	55.1%
Stump Dump Management	0.00	700.00	-700.00	0.0%
Subscriptions & Publications	0.00	2,000.00	-2,000.00	0.0%
Supplies - Stations	4,605.13	9,300.00	-4,694.87	49.5%
Testing and Analysis	507.95	500.00	7.95	101.6%
Textile Processing	0.00	400.00	-400.00	0.0%
Tire Disposal/Recycling	9,082.00	14,000.00	-4,918.00	64.9%
Training - Attendants	0.00	1,500.00	-1,500.00	0.0%
Transfer Station				
Maintenance	12,119.53	5,000.00	7,119.53	242.4%
Site Work	29,726.30	3,600.00	26,126.30	825.7%
Transfer Station - Other	0.00	0.00	0.00	0.0%
Total Transfer Station	41,845.83	8,600.00	33,245.83	486.6%
Travel & Meals	1,111.20	4,800.00	-3,688.80	23.2%
Treasurer Stipend	1,125.00	2,700.00	-1,575.00	41.7%
Uniforms	2,578.79	7,500.00	-4,921.21	34.4%
Utilities				
Electric/Water/Sewer	3,599.49	13,600.00	-10,000.51	26.5%
Heating	988.34	5,800.00	-4,811.66	17.0%
Telephone and Internet	4,281.71	8,000.00	-3,718.29	53.5%
Toilet Rental	2,400.00	6,800.00	-4,400.00	35.3%
Total Utilities	11,269.54	34,200.00	-22,930.46	33.0%
Work Crews - VOWP	75.00	600.00	-525.00	12.5%
Total Expense	715,987.94	1,730,700.00	-1,014,712.06	41.4%

9:59 AM

01/04/22

Accrual Basis

Lamoille Regional Solid Waste Mgt District
Profit & Loss Budget vs. Actual
July through November 2021

	<u>Jul - Nov 21</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Net Ordinary Income	51,123.88	-25,100.00	76,223.88	-203.7%
Net Income	<u>51,123.88</u>	<u>-25,100.00</u>	<u>76,223.88</u>	<u>-203.7%</u>

Lamoille Regional Solid Waste Mgt District
Profit & Loss Prev Year Comparison
 July through November 2021

	Jul - Nov 21	Jul - Nov 20	\$ Change
Ordinary Income/Expense			
Income			
Appliances	1,625.00	2,200.00	-575.00
Batteries	367.90	494.50	-126.60
Book Recycling Income	330.00	265.00	65.00
Bottle Redemption Program			
Bottle Redemption - Distributor	6,817.91	13,008.20	-6,190.29
Total Bottle Redemption Program	6,817.91	13,008.20	-6,190.29
Bulky Waste	16,140.00	17,610.00	-1,470.00
Call2Recycle Battery Reimburse	97.25	901.00	-803.75
Capital Reserve Transfers	40,000.00	0.00	40,000.00
Compost Bin Sales			
Accessories for Green Cone	20.00	30.00	-10.00
Bucket - Lamoille Soil Kit	825.00	4,285.00	-3,460.00
Filters for Kitchen Collectors	32.00	37.00	-5.00
Green Cone Sales	690.00	7,015.00	-6,325.00
Kitchen Collectors	150.00	1,370.00	-1,220.00
Lids for Buckets	14.00	77.00	-63.00
Compost Bin Sales - Other	832.00	2,500.00	-1,668.00
Total Compost Bin Sales	2,563.00	15,314.00	-12,751.00
Compost Product Sales			
Bucket of Finished Compost	10.00	150.00	-140.00
Cubic Yard of Finished Compost	0.00	920.00	-920.00
Refills of Finished Compost	312.00	27.00	285.00
Total Compost Product Sales	322.00	1,097.00	-775.00
Disposal Income C&D	39,671.04	46,565.80	-6,894.76
Disposal Income MSW	306,519.80	344,417.60	-37,897.80
E-waste Reimbursement	2,736.72	3,599.36	-862.64
Electronics Recycling Program			
Television Monitors	55.00	200.00	-145.00
Electronics Recycling Program - Other	890.00	1,311.00	-421.00
Total Electronics Recycling Program	945.00	1,511.00	-566.00
Fluorescent Bulbs	450.94	328.07	122.87
Freon Appliances	6,150.00	6,444.00	-294.00
Grants			
ANR Infrastructure SED & LS	14,806.00	0.00	14,806.00
Grant Income - HHW	14,709.32	14,770.32	-61.00
Grant Income - VLCT	0.00	3,202.11	-3,202.11
Grants - Other	0.00	20,875.94	-20,875.94
Total Grants	29,515.32	38,848.37	-9,333.05
Hauler's License Fees	0.00	75.00	-75.00
HHW CEG Businesses	3,150.00	5,025.63	-1,875.63
Interest Income	563.08	591.92	-28.84
Leaf & Yard Waste	598.75	363.00	235.75
Maple tubing	40.00	0.00	40.00
Miscellaneous Income	0.00	-9.00	9.00
Organics			
Commercial Organics Tip Fee	2,577.25	2,112.25	465.00
Organics - Other	10,194.00	11,184.00	-990.00
Total Organics	12,771.25	13,296.25	-525.00
Overages/Shortages	-88.60	188.32	-276.92
Plastic film	720.25	634.25	86.00
Propane Tanks	432.50	575.50	-143.00
Recycling Income	80,047.40	91,424.62	-11,377.22
Recycling Sales of Bins	68.00	115.00	-47.00

Lamoille Regional Solid Waste Mgt District
Profit & Loss Prev Year Comparison
 July through November 2021

12/28/21

Accrual Basis

	Jul - Nov 21	Jul - Nov 20	\$ Change
Scrap Metal	18,950.66	18,129.76	820.90
Stump Dump	577.00	408.00	169.00
Surcharge - C&D - Haulers	74,945.64	79,654.89	-4,709.25
Surcharge - MSW - Haulers	111,509.51	104,516.66	6,992.85
Textiles	649.00	489.00	160.00
Tire Income	7,925.50	11,863.00	-3,937.50
Total Income	767,111.82	819,945.70	-52,833.88
Gross Profit	767,111.82	819,945.70	-52,833.88
Expense			
Book Recycling	0.00	50.00	-50.00
Bottle Redemption Payout	3,507.85	940.00	2,567.85
Clerk Stipend	583.35	583.35	0.00
Compost Bin Purchase			
Green Cone Accessories	0.00	27.41	-27.41
Green Cone Purchase	0.00	5,366.50	-5,366.50
Lids for Buckets	0.00	2,366.44	-2,366.44
Purchase of Kitchen Collectors	0.00	1,170.00	-1,170.00
Toters	0.00	532.50	-532.50
Compost Bin Purchase - Other	0.00	3,269.60	-3,269.60
Total Compost Bin Purchase	0.00	12,732.45	-12,732.45
Conferences	53.00	0.00	53.00
COVID-19 EXPENSES	0.00	2,066.61	-2,066.61
Disposal Expense MSW	118,114.85	123,496.95	-5,382.10
Disposal Tip Fee			
Craftsbury Tip Fee at STS	1,727.56	1,909.12	-181.56
Morrisville Tip Fee at STS	1,833.23	2,331.18	-497.95
Disposal Tip Fee - Other	0.00	123.52	-123.52
Total Disposal Tip Fee	3,560.79	4,363.82	-803.03
Donations	1,427.70	5,201.15	-3,773.45
Electronic Waste Processing	818.16	1,226.20	-408.04
Equipment			
Purchase	25,074.04	20,577.76	4,496.28
Rental	0.00	400.00	-400.00
Repairs/Maintenance	5,591.37	2,463.79	3,127.58
Equipment - Other	0.00	33.99	-33.99
Total Equipment	30,665.41	23,475.54	7,189.87
Feedstocks	4,000.00	2,704.00	1,296.00
Fluorescent Bulb Recycling	865.36	388.79	476.57
Freon Removal	3,108.00	4,860.00	-1,752.00
Fuel			
Off Road Diesel	478.03	320.67	157.36
Fuel - Other	2,594.65	2,161.09	433.56
Total Fuel	3,072.68	2,481.76	590.92
Hauler Audits	0.00	422.55	-422.55
Hauling			
Glass	500.00	750.00	-250.00
MSW	13,746.40	13,946.40	-200.00
Recycling	17,313.32	21,002.28	-3,688.96
Hauling - Other	300.00	0.00	300.00
Total Hauling	31,859.72	35,698.68	-3,838.96
HHW Collections			
Disposal Contract	18,934.50	22,651.00	-3,716.50
HHW Events Ads	502.36	502.36	0.00
Rolloff Rental & Disposal	777.94	639.25	138.69

Lamoille Regional Solid Waste Mgt District
Profit & Loss Prev Year Comparison
 July through November 2021

	Jul - Nov 21	Jul - Nov 20	\$ Change
HHW Collections - Other	115.00	0.00	115.00
Total HHW Collections	20,329.80	23,792.61	-3,462.81
Insurance			
Automobile Insurance	1,425.00	1,385.60	39.40
Dental Insurance	1,799.00	1,338.84	460.16
Employee Crime	278.00	345.60	-67.60
Employer Practices Liability	1,579.00	1,890.50	-311.50
Health Insurance	27,685.99	28,012.31	-326.32
Property & Casualty	3,514.00	4,141.80	-627.80
Public Officials Liability	150.00	150.00	0.00
Vision Plan	230.50	207.45	23.05
Workers Comp Insurance	41,588.50	57,461.50	-15,873.00
Total Insurance	78,249.99	94,933.60	-16,683.61
Maintenance Agreements	839.60	847.20	-7.60
Maple tubing process fee	57.50	0.00	57.50
Meetings	0.00	200.58	-200.58
Memberships	2,950.37	2,950.37	0.00
Newsletter Printing & Postage	5,789.32	5,682.85	106.47
Office Supplies	101.65	860.17	-758.52
Organics Pick Up	621.00	184.00	437.00
Other Expenses	125.00	1,205.00	-1,080.00
Outreach-Advertising & Promo	1,192.02	1,744.43	-552.41
Outreach-Programs	738.65	766.00	-27.35
Payroll Expenses			
COVID Payroll Expenses	0.00	751.89	-751.89
Payroll Direct Deposit Fees	0.00	8.75	-8.75
Payroll FICA /Medicare Expense	13,177.39	13,955.50	-778.11
Payroll Unemployment Expense	3,237.50	3,395.83	-158.33
Payroll Expenses - Other	212,547.24	224,336.83	-11,789.59
Total Payroll Expenses	228,962.13	242,448.80	-13,486.67
Pension Plan - Employer Share	3,299.24	3,654.13	-354.89
Plastic Bag Recycling Fee	0.00	250.00	-250.00
Postage	911.92	856.64	55.28
Professional Fees			
Accounting	8,500.00	7,200.00	1,300.00
Consulting	345.85	2,317.50	-1,971.65
District Manager	31,004.18	28,849.36	2,154.82
ECO AmeriCorps	0.00	4,000.00	-4,000.00
Legal Fees	212.13	20.00	192.13
Total Professional Fees	40,062.16	42,386.86	-2,324.70
Propane Tank Recycling	537.25	195.00	342.25
Recycling Mat'l Processing Fees			
Glass Recycling Process Fee	914.80	1,360.00	-445.20
Myers C&D Recycling	413.93	817.92	-403.99
Recycling Mat'l Processing Fees - Other	38,952.30	51,615.18	-12,662.88
Total Recycling Mat'l Processing Fees	40,281.03	53,793.10	-13,512.07
Rent	18,887.20	11,532.90	7,354.30
Scale Fees - Minimum Weight	-3,714.80	0.00	-3,714.80
Software	1,929.60	1,667.86	261.74
Subscriptions & Publications	0.00	334.81	-334.81
Supplies - Stations	4,605.13	5,361.50	-756.37
Testing and Analysis	507.95	239.50	268.45
Tire Disposal/Recycling	9,082.00	12,169.00	-3,087.00
Transfer Station			
Maintenance	12,119.53	2,793.49	9,326.04
Site Work	29,726.30	4,798.09	24,928.21
Transfer Station - Other	0.00	60.01	-60.01

Lamoille Regional Solid Waste Mgt District
Profit & Loss Prev Year Comparison
 July through November 2021

12/28/21

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Total Transfer Station	41,845.83	7,651.59	34,194.24
Travel & Meals	1,111.20	1,020.08	91.12
Treasurer Stipend	1,125.00	1,125.00	0.00
Uniforms	2,578.79	3,158.04	-579.25
Utilities			
Electric/Water/Sewer	3,599.49	3,181.48	418.01
Heating	988.34	288.75	699.59
Telephone and Internet	4,281.71	4,203.87	77.84
Toilet Rental	2,400.00	2,945.00	-545.00
Total Utilities	11,269.54	10,619.10	650.44
Work Crews - VOWP	75.00	0.00	75.00
Total Expense	715,987.94	752,322.57	-36,334.63
Net Ordinary Income	51,123.88	67,623.13	-16,499.25
Net Income	51,123.88	67,623.13	-16,499.25